

## Job Description: **Civil Design Engineer**

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### **Objective**

We are seeking a motivated and detail-oriented Civil Design Engineer with a strong foundation in civil engineering and a passion for stormwater management. This position plays a central role in land development projects across Dane County, Wisconsin, with a primary focus on designing and modeling stormwater systems that meet regulatory standards and serve our communities.

### **Qualifications and Skills**

Degree in Civil Engineering with a minimum of 5 years of relevant experience in civil site design. Active Professional Engineer (PE) license in the State of Wisconsin is required. The ideal candidate is detail-oriented, a self-starter with great communication skills, a strong team player, driven to learn new skills, and capable of managing multiple workflows simultaneously. Proficient use of Autocad and Civ3D is a must.

### **Responsibilities and Duties**

#### **Stormwater Management**

- Stormwater management design and hydraulic/hydrologic modeling
- Design of detention/retention basins, bioretention/infiltration basins, swales, and other green infrastructure BMPs
- DNR, Dane County and municipal stormwater permit applications and compliance
- Post-construction stormwater management plan preparation
- Review and response to stormwater-related agency comments

#### **General Civil Design**

- Site grading design
- Utility design (water, sanitary sewer, storm sewer)
- Erosion control design and permit compliance
- Street and parking lot design
- Permitting at local, county, and state levels
- Project coordination and client communication
- Collaboration with fellow Engineers, Contractors, and Consultants
- On-site troubleshooting and construction observation
- Project close-out documentation

#### **Position Vision**

- Work primarily on land development and individual sites throughout Dane County, Wisconsin
- Engage with municipalities, the Wisconsin DNR, Dane County Land Conservation, and CARPC on permitting and regulatory compliance



### **Our Philosophy for Engineers**

- It's important that our engineers be exposed to and involved in all aspects of a project.
- At DKA we strive for our engineers to be an integral part of the team by utilizing their strengths and allowing them to grow professionally into a well-rounded engineer.
- We do not believe in limiting a person to one specialty — our expectation is to provide our engineers with the resources to gain a well-rounded skill set and become leaders looking to improve personally and professionally.

### **About D'Onofrio Kottke and Associates**

DKA is a Madison-based civil engineering and land development firm with deep roots in Dane County. We partner with developers, municipalities, and private clients on projects that shape our communities. Our team is collaborative, growth-oriented, and committed to delivering quality engineering solutions. Learn more at [www.donofrio.cc](http://www.donofrio.cc).